



Climate and Energy Director

About the Opportunity

Hoosier Environmental Council (HEC) seeks a full-time Climate and Energy Director. If you are an experienced energy professional who wants to put your knowledge, expertise, networks and determination into creating a sustainable future for generations of Hoosiers to come, this could be a great opportunity for you. HEC is working to speed the energy transition, mitigate climate change and help our state prepare for climate impacts. It feels great to be part of the solution!

About the Hoosier Environmental Council

As a 501 (c)(3) nonprofit organization founded in 1983, Hoosier Environmental Council has brought together a talented and committed team who care deeply about Hoosier quality of life and our environment and believe the two are intricately connected. HEC is guided by science, a deep appreciation of nature, and an understanding that every community and every individual deserves to live without harassment and ill effects of harmful environmental policy and practices.

Job Overview

Climate and Energy Director will be responsible for leading HEC efforts to promote the uptake of abundant clean energy resources throughout Indiana's energy supply and grid. The position will be responsible for leadership and coordination of efforts to promote solutions that lead to greenhouse gas emissions reductions and help our state and communities prepare for climate change. HEC's Climate and Energy Director will work to build broad coalitions to advance state and local policies that both mitigate and prepare for climate change.

Salary Range:

\$70,000-\$90,000K

Job Responsibilities Include:

- Tracking and influencing state legislative efforts related to energy generation and power consumption.
- Building powerful coalitions to advance clean, affordable energy resources for our state.
- Providing guidance around HEC energy priorities to the IURC through official comments, discussion, participation in working groups and support of legal action.
- Support and attract investment in Indiana that brings climate friendly technologies and responsible economic development that is in line with HEC's climate and energy goals.
- Help Indiana effectively utilize federally funded programs that help mitigate climate change.
- Participate in Indiana's investor-owned utilities IRP process and work to advance interests in clean, affordable energy resources, data availability, and grid modernization.

Preferred Characteristics

Successful candidates will be passionate about clean energy advancement and greenhouse gas emissions reduction and will have in-depth knowledge about energy policy and the regulatory framework of Indiana investor-owned utilities. HEC is seeking candidates who can take a pragmatic approach to advancing energy and climate goals through diverse coalitions that include and balance business, community, industry, and agricultural interests. Strong candidates will have:

- Five years of experience with energy policy and the energy regulatory environment.
- A desire to build equity into our energy systems and infrastructure.
- A curiosity and desire to learn about different energy resources, new technologies, and grid infrastructure.
- A thorough understanding of distributed energy resources.
- An understanding of the electric grid, interconnection issues and utility scale renewables.
- An understanding of the varying economics of energy generation resources.
- Ability to work with and understand a broad range of concerns and interests as they work to advance HEC goals related to climate and energy.
- Ability and desire to work collaboratively with HEC team members and be self-driven in an independent work environment.
- Strong written and verbal communication skills and an ability to bring diverse interests together to advance shared goals.
- A working knowledge of Microsoft Excel and Word

To Apply

This is an exciting and critical time to work at Hoosier Environmental Council. HEC is working to build collaborative efforts with broad coalitions to make significant investments and take impactful actions to protect Indiana's environment. HEC is a meaningful platform, and this is a pivotal time for someone like you to make a difference. HEC offers competitive pay, a flexible work schedule, and a comprehensive suite of benefits. To apply, send your resume and cover letter to careers@hecweb.org.